

# Agenda, April 5, 2021

1. Welcome and review of purpose and goals (5 minutes)
2. Norming (5 minutes) and check in
  - Lorea Martinez's slide on acknowledging and working with our emotions
3. District happenings (5 min)
4. SCC happenings and parent group check in (10 min)
  - Feedback on survey from small parent Racial Healing Group
5. Review of feedback on statement of support for conversations about systemic racism, power dynamics and current events (15 min)
6. Brainstorm ways to support AAPI community
7. Brainstorm ways to support Voting Rights

# Purpose

As an organization, we stand strongly against racism of any kind and commit to investing in greater diversity, equity, social justice, & inclusion in our practices

## Inspiration for today

“And it seems to me important for a country, for a nation to certainly know about its glorious achievements but also to know where its ideals failed, in order to keep that from happening again.”

-- **George Takei**

# Norming: Building Trust

What will allow us to talk openly in this space?

- **Stay engaged:** Remain morally, emotionally, intellectually & social involved.
- **Lean into discomfort:** This is inevitable, especially in dialogue about race. Make a commitment to bring issues into the open. Not talking about the issues creates divisiveness and it is the uncomfortable dialogue that will bring healing & change.
- **Speak your truth:** Use “I statements.” Be open about thought and feelings and not just what you think others want you to hear.
- **Expect and accept non-closure:** Be ready to “hang out in uncertainty” and not rush to quick solutions.
- **Be soft on people and hard on barriers** to inclusion.

Today's focus

# Checking in - the emotional work of antiracism

What am I  
feeling?



What  
options  
do I have?

Take a moment to check in  
with yourself

- we will make space for  
the emotional work

What do I truly want?

# District Happenings

PTACC meeting on Wednesday, the focus has been on back to school, hopefully,

Any updates on Inclusion Counts

Chris went to a meeting with a quick update; their next step is to meet with educators

Next steps with small groups

Inga - will ask Jennifer about any district updates

# SCC Happenings

SCC Antiracist Parent Group - Chris Tran, Lorea Martinez, Grace Chen

See Lorea's slides

SCC 7th grade support for the AAPI community

Share link to the slides

The staff are continuing their work with Racial Healing Handbook, a small group to plan ahead

The month of May is Asian American Pacific Islander Heritage Month

Inga will talk to the staff about it

We need to investigate other opportunities to celebrate and uplift heritages

intersectionality - not only cultural identities

connect to stories from families

# SCC Diversity Commitments

Shared with BOD

Shared with community

Shared with Staff

## Feedback

one piece of feedback

re need to re engage with the community

lack of knowledge about the opportunity to

comment

Supporting National Movements

Supporting AAPI  
brainstorm

Supporting Voting Rights  
boycotts



# Working Group Members

3 BOD members

3 Parent members (representing a variety of stakeholders, i.e., K-2, 3/4, 5-8, Educare)

3 Staff Members (representing a variety of stakeholders, i.e., K-2, 3/4, 5-8, Educare, Admin)

3 Learners

## Proposal -

Group members attend a training to ground the work in common language. Training will be renewed annually. It could include, identity training, racial healing training and or bias training.